



التاريخ :

السجل التجاري : 9521

الموافق :

الرقم الإشاري:

To	To whom it may concern	من يهمله الأمر	إلى
Co.			شركة
Sub.	Invitation to Bid-Health Insurance Services	دعوة لتقديم عرض خدمات صحية	الموضوع
<p>Sirte Oil Company would like to invite your honorable organization, to participate in providing health coverage for its employees and families, as per the attached Tender Scope, (employees and families). The services must meet the following conditions:</p> <p>1- The service required must be according to cooperative system " Takaful ", or health insurance company work as (ASO) <u>A</u>dmistrator <u>S</u>ervice <u>O</u>nly</p> <p>2- 2-Main company is cosigner and provider (no middle man).</p> <p>3-No re-insurance with another firm</p> <p>4- Full compliance with scope of work.</p> <p>Please respond with your reply, as SOC has a set goal of improving incentives to employees and families.</p> <p>We hope you give serious consideration to this invitation.</p> <p>Regards.</p>		<p>تود شركة سرت لإنتاج وتصنيع النفط والغاز دعوة شركتكم الموقرة، للمشاركة في تقديم خدمات صحية لمستخدمي الشركة وعائلاتهم، حسب وصف العمل المرفق، (مستخدمين وعائلاتهم).</p> <p>تشمل الخدمات المطلوبة تغطية صحية . مع ضرورة مطابقة الخدمات للشروط الآتية:</p> <p>1 للمعمل بنظام التكافل الإسلامي، أو بنظام إدارة الخدمة.</p> <p>2 - التعاقد مع الشركة الأم، بدون وسطاء.</p> <p>3 - عدم إعادة تأمين لدى شركة تأمين صحي أخرى.</p> <p>4 - موافقة الشركة على التقيد بوصف العمل.</p> <p>نأمل أن نستلم منكم رداً إيجابياً، حيث أن شركة سرت مصممة على تحسين المزايا للمستخدمين وعائلاتهم.</p> <p>والسلام عليكم ورحمة الله وبركاته.</p>	
From	Dr. Dr. Jamal Gwaiteen Health insurance committee's head	د. جمال مصطفى اقويطين رئيس لجنة التأمين الطبي	من





التاريخ :
الموافق :

السجل التجاري : 9521
الرقم الإشاري :

Contact details

For more information please contact the following numbers:

Mazin El houni
Secretary of Health Insurance Committee

Mobile : 00218913261388
00218924404602
Tel : 00218612230216
Ext : 22670

Or send an e-mail

Mazinelhouni73@gmail.com

OR

Suliman belhasan
Member of Health Insurance Committee

Mobile : 00218928008458

LC@SIRTEOIL.COM.LY

You can also check our website:

Website : www.sirteoil.com.ly





**Sirte Oil Company
for Production & Manufacturing of
Oil & gas
Health Insurance Committee**



Scope of work

Sirte Oil Company for Production & Manufacturing of oil & gas is seeking to improve health services for its employees & their families through signing a contract with Health Insurance Company.

Definitions

Below some definitions for the general terms & statements are in the text of the scope of work:

Company	Sirte Oil Company for Production, Manufacturing of oil & gas
Employee	All Libyan Employees (Male or Female)
Whom	The employee , his or her spouse , his or her children & his or her parents
Network	Hospitals, Clinics, Analyzing preparatory, X-ray, labs & Pharmacies

- 1- Service area: Net work should covers these countries: Libya, Tunisia, Egypt, Jordan , Turkey & All European Countries.
- 2- Benefit table: made by (**Health Insurance Committee**) as per attached (table 1).
- 3- Employees & their families data : names & date of birth will be sent later on , the table under below include summary covers only 70% of the employees :

Distribution of employees by age

Age	Number	Percentage
0-24	12,810	%51
25-39	6,467	%26
40-54	4,537	%18
55-69	1,148	%5
Total	24,962	%100

Distribution of employees by Location

Description	Number	Percentage
Ajdabia - Brega	7,988	%32
Benghazi	4,493	%18
Tripoli	2,746	%11
Other cities	9,735	%39
Total	24,962	%100

- 4- The service required should be according to cooperative system " Takaful ", or health insurance company work as (**ASO**) A Administr ator S ervice O nly.
- 5- As soon as the contract is signed, team of health insurance company will work at Sirte Oil Company's site. This team should consist of physicians , accountants & communication technician... etc to arrange appointments , referral , solve any related problems in time ... etc, as well as Sirte oil company team (10) employees will get training at health insurance company office to be familiar with it system .

General Conditions

All local & international health insurance companies which are interested in providing health services according to Sirte oil company's scope of work , should send technical offer before 10 of April 2013 according to the above mentioned scope in additional to the following conditions :-

- 1- The technical offer should be prepared in accordance with Sirte oil company's scope of work , the (**HIC**) will verify that the information presented are real, by visiting and inspecting all facilities of the health insurance company , network , reinsurance , TPA ... etc as a part of technical assessment. All related travel, accommodation, travel tickets.. Etc, are to be arranged by Health Insurance Company. Without any obligations.
- 2- Offer should clearly indicate network address & contact details both inside & outside Libya.
- 3- Arrangement & support letter facilitate obtaining entry to Europe as necessary.
- 4- Commercial transaction should be arranged in advance to ensure high quality service is provided to the patient.
- 5- Proposed plan to upgrade existing Sirte Oil Company medical facilities to cope with normal health care requirements and visit specialists within available resource.

Dr. Jamal Gwaiteen

Health insurance committee's head Sirte Oil Company

Sirte Oil Company for Production & Manufacturing Oil and Gas

Health Insurance committee

Schedule Of Benefits And Coverage

No	Benefit	Coverage	Comments (Limitation & Exceptions
1	Covered Area	Libya, Tunis, Egypt, Jordan, Turkey, Europ	Max. 30 Days In Emergency for uncovered Area)
2	Overall Annual Maximum	100,000.000 L D.	

First : In-Patient

No	Benefit	Coverage	Comments (Limitation & Exceptions
3	Hospital accommodation	Paid in full	
4	Surgeon ,consultant ,anesthesia ,paramedical and physician	Paid in full	Except cosmetic plaster surgery
5	Theatre charge , Intensive care and emergency &Accident unit	Paid in full	
6	Nursing care, drugs and surgical dressing	Paid in full	
7	Diagnostic Radiology (CT,MRI,USS,X-Ray and special investigation)	Paid in full	
8	Pathology and diagnostic tests	Paid in full	
9	Cosmetic plastic surgery resulting of burn or accident	Paid in full	By Dr. Advice
10	Physiotherapy	Paid in full	
11	prostheses implant and appliances	Paid in full	Except appliances
12	chemo and radiotherapy	Paid in full	
13	pregnancy follow up and cesarean section	5,000.000 LD.	10,000.000 for overseas trainee
14	New borne care	10,000.000 LD.	For 60 Days
15	In-patient cash benefit	100.000LD.	For 30 days
16	Companion patient cost	For child until 15y old	By Doctor advice
17`	Home nursing after in-patient treatment	100.000LD.	By Doctor advice for 30 days
18	Urgent dental treatment	2,000.000 LD.	caused by accident
19	Abroad And local road ambulance and air ambulance	Paid in full	100% For Industrial injury 50% For others
20	Repatriation	Paid in full	
21	Dialysis	Paid in full	
22	Chronic disease treatment	Paid in full	
23	Occupational disease	Paid in full	
24	Industrial injury	Paid in full	

25	Prescribed drugs	Paid in full	Global brand drugs
26	Allergic diseases	Paid in full	
27	Dermatology	Paid in full	
28	Burn treatment and surgery related	Paid in full	
29	Psychiatric treatment	Max. 90 days	In Libya and Arab countries
30	Ophthalmology and surgery related	Paid in full	Including Lasik treatment

Second : Out-Patient treatment

No	Benefit	Coverage	Comments (Limitation & Exceptions
31	Consultant And physician	Paid in full	
32	Psychiatrist	For 20 visit	
33	Diagnostic Radiology (CT,MRI,USS, X-Ray and special investigation)	Paid in full	By Doctor advice
34	Prescribed drugs	Paid in full	Global brand drugs
35	Dialysis	Paid in full	
36	One day surgery	Paid in full	
37	Emergency outside coverage area	Paid in full	For 30 days
38	Repatriation	Paid in full	
39	Physiotherapy	Paid in full	Until 30 visits
40	Allergic diseases	Paid in full	
41	Dermatology	Paid in full	
42	Screening for (cancer ,cardiology ,diagnostic tests ,pathology and occupational disease)	Paid in full	According doctor request
43	Abroad And local road ambulance and air ambulance	Paid in full	100% For Industrial injury 50% For others
44	Oncology treatment	Paid in full	
45	AIDS drugs, therapy including ART	10,000.000LD.	On time
46	Hepatitis	Paid in full	On time
47	Treatment of occupational disease	Paid in full	On time
48	Industrial Injury	Paid in full	On time
49	Treatment of infertility	10,000.000 LD.	According doctor request

Third : Dental treatment

No	Benefit	Coverage	Comments (Limitation & Exceptions
50	premium, x-ray, hygienic, extraction, filling ,fixed and removable prosthodontics, Orthodontic	3,000.000 LD	In Libya and Arabic countries

Forth: Assistive technology

No	Benefit	Coverage	Comments (Limitation & Exceptions
51	Wheel chair	300.0000 LD.	According doctor request
52	Crutch	100.000 LD.	According doctor request
53	Earpiece	2,000.000 LD	According doctor request
54	Medical Glasses	200.00 LD.	According doctor request

Sirte Oil Company for Production & Manufacturing Oil and Gas

Health Insurance committee

Schedule Of Benefits And Coverage

No	Benefit	Coverage	Comments (Limitation & Exceptions
1	Covered Area	Libya, Tunis, Egypt, Jordan, Turkey, Europ	Max. 30 Days In Emergency for uncovered Area)
2	Overall Annual Maximum	100,000.000 L D.	

First : In-Patient

No	Benefit	Coverage	Comments (Limitation & Exceptions
3	Hospital accommodation	Paid in full	
4	Surgeon ,consultant ,anesthesia ,paramedical and physician	Paid in full	Except cosmetic plaster surgery
5	Theatre charge , Intensive care and emergency &Accident unit	Paid in full	
6	Nursing care, drugs and surgical dressing	Paid in full	
7	Diagnostic Radiology (CT,MRI,USS,X-Ray and special investigation)	Paid in full	
8	Pathology and diagnostic tests	Paid in full	
9	Cosmetic plastic surgery resulting of burn or accident	Paid in full	By Dr. Advice
10	Physiotherapy	Paid in full	
11	prostheses implant and appliances	Paid in full	Except appliances
12	chemo and radiotherapy	Paid in full	
13	pregnancy follow up and cesarean section	5,000.000 LD.	10,000.000 for overseas trainee
14	New borne care	10,000.000 LD.	For 60 Days
15	In-patient cash benefit	100.000LD.	For 30 days
16	Companion patient cost	For child until 15y old	By Doctor advice
17`	Home nursing after in-patient treatment	100.000LD.	By Doctor advice for 30 days
18	Urgent dental treatment	2,000.000 LD.	caused by accident
19	Abroad And local road ambulance and air ambulance	Paid in full	100% For Industrial injury 50% For others
20	Repatriation	Paid in full	
21	Dialysis	Paid in full	
22	Chronic disease treatment	Paid in full	
23	Occupational disease	Paid in full	
24	Industrial injury	Paid in full	

25	Prescribed drugs	Paid in full	Global brand drugs
26	Allergic diseases	Paid in full	
27	Dermatology	Paid in full	
28	Burn treatment and surgery related	Paid in full	
29	Psychiatric treatment	Max. 90 days	In Libya and Arab countries
30	Ophthalmology and surgery related	Paid in full	Including Lasik treatment

Second : Out-Patient treatment

No	Benefit	Coverage	Comments (Limitation & Exceptions
31	Consultant And physician	Paid in full	
32	Psychiatrist	For 20 visit	
33	Diagnostic Radiology (CT,MRI,USS, X-Ray and special investigation)	Paid in full	By Doctor advice
34	Prescribed drugs	Paid in full	Global brand drugs
35	Dialysis	Paid in full	
36	One day surgery	Paid in full	
37	Emergency outside coverage area	Paid in full	For 30 days
38	Repatriation	Paid in full	
39	Physiotherapy	Paid in full	Until 30 visits
40	Allergic diseases	Paid in full	
41	Dermatology	Paid in full	
42	Screening for (cancer ,cardiology ,diagnostic tests ,pathology and occupational disease)	Paid in full	According doctor request
43	Abroad And local road ambulance and air ambulance	Paid in full	100% For Industrial injury 50% For others
44	Oncology treatment	Paid in full	
45	AIDS drugs, therapy including ART	10,000.000LD.	On time
46	Hepatitis	Paid in full	On time
47	Treatment of occupational disease	Paid in full	On time
48	Industrial Injury	Paid in full	On time
49	Treatment of infertility	10,000.000 LD.	According doctor request

Third : Dental treatment

No	Benefit	Coverage	Comments (Limitation & Exceptions
50	premium, x-ray, hygienic, extraction, filling ,fixed and removable prosthodontics, Orthodontic	3,000.000 LD	In Libya and Arabic countries

Forth: Assistive technology

No	Benefit	Coverage	Comments (Limitation & Exceptions
51	Wheel chair	300.0000 LD.	According doctor request
52	Crutch	100.000 LD.	According doctor request
53	Earpiece	2,000.000 LD	According doctor request
54	Medical Glasses	200.00 LD.	According doctor request